

## **Welfare**

**The Stragglers running club takes the welfare of its members very seriously. In line with club best practice as advised by England Athletics, we are obliged through our affiliation to England Athletics to implement various policies and procedures which prioritise your safety and wellbeing.**

### **Welfare – what it means**

The club aims to create an environment where you feel safe, welcome and able to participate in all of our various activities and events without being subject to any form of harassment, bullying, verbal or physical abuse or excessive pressure.

### **Welfare responsibilities – yours and ours**

It's everybody's responsibility to ensure safety and enjoyment of our members. On top of this everyday duty of care, we also have a number of club Welfare Officers <https://www.stragglers.org/committee> who can provide a safe space for anyone wanting to talk about an issue or report a particular concern about their own welfare of that of another member\*.

We follow the safeguarding policies and procedures as laid down by England Athletics [https://www.stragglers.org/safeguarding the website](https://www.stragglers.org/safeguarding%20the%20website). All welfare team members are DBS checked and complete safeguarding training on a regular basis.

### **Welfare Officers – specific responsibilities**

Stragglers has a number of Welfare Officers. All are available to talk and can be contacted via The welfare officers:

- ensure implementation of effective child and adult safeguarding policies and procedures and keep them up to date
- promote safeguarding at the club and encourage good practice
- respond appropriately to safeguarding concerns
- regularly report to the club's organising committee on safeguarding matters
- listen to non-safeguarding concerns related to the club.

**Welfare officers**

Phil Davies: davieskut@blueyonder.co.uk

Andy Howarth: andy.howarth31@hotmail.com

Anne Woods: Annew1961@gmail.com

Emily Wattret: emily.wattret@googlemail.com

*\* In order to provide the support for your needs and wellbeing, the information shared with a Welfare Officer may be shared with other Welfare Officers and/or the Committee, but only on a need to know basis. Exceptions are also made, for example if you may present a danger of violence to others; or if there is a reasonable suspicion that you are likely to harm yourself unless protective measures are taken.*